

DEPARTMENT OF LABOR & INDUSTRY

Purpose: The Department of Labor and Industry (DLI) upholds the rights or responsibilities and promotes the well being of Montana's workers, employers and citizens.

Authorities: MCA - **Title 2:** Chapter 4, Part 101; Chapter 15, Parts 104, 112, 121; Chapter 18; **Title 17:** Chapter 1, Part 102; Chapter 7 & 8; **Title 18,** Chapter 2, Part 401; **Title 37; Title 39; Title 49,** Chapter 2 & 3 and **Title 50:** Chapter 60, Part 101; Chapter 71, Part 101; Chapter 72, Part 101; Chapter 73, Part 101; Chapter 74, Part 101 and Chapter 76, Part 103.

(USC) - **Title 11,** Section 1001; **Title 29,** Sections 49, 141, 151, 201, 259, 1001 & 1501; **Title 40,** Sections 276a, 351 and **Title 42,** Sub-sections 2000e – 5(b), 3610 (f) & 3616.

Roles & Responsibilities:

Work Force Services Division

- Expedite the hiring of and provide applicable training for requested disaster specific positions. *[Coordination]*

Employment Relations Division

- Adapt the procedures for enforcing federal and state labor standards laws, state wage and hour laws, anti-discrimination laws and contractor registrations to ensure proper enforcement. *[Coordination]*

Unemployment Insurance Division

- Modify the procedures for administering the Disaster Unemployment Insurance program to ensure effective and timely implementation and service delivery. *[Human Service Programs]*
- Administer the Secretary of Labor's Disaster Unemployment Assistance (DUA) program if implemented as part of a Presidential disaster declaration. *[Human Service Programs]*
- If necessary, provide field staff on-site to ensure the expeditious resolution of unemployment insurance issues. *[Human Service Programs]*

Business Standards Division

- Expedite the processing of state building permits and plan reviews. *[Human Service Programs]*
- Where allowed by statute, expedite the processing of professional and occupational licenses or issuance of temporary licenses needed for practice in Montana. *[Human Service Programs]*